

## **East Herts Council Report**

### **Human Resources Committee**

**Date of meeting: Wednesday 4 June 2025**

**Report by:** Emily Cordwell, HR Officer

**Report title:** Learning and Development Report 24 - 25

**Ward(s) affected: (All Wards);**

### **Summary**

#### **RECOMMENDATIONS FOR HR Committee**

**(a)For the committee to consider the Learning and Development Report for 2024/2025 and provide any comments.**

#### **1.0 Proposal(s)**

1.1 Members to consider the learning and development undertaken in 2024/25 and provide comments to the Strategic HR Lead.

#### **2.0 Background**

2.1 The 2024/25 learning and development programme focussed on delivering a range of learning and development opportunities designed to meet corporate and individual needs in the most cost-effective way.

2.2 The development needs were identified corporately, through individual PDR's and corporate projects.

2.3 Development opportunities were delivered by a hybrid of virtual facilitated events, virtual mentoring, virtual coaching, webinars, e-learning and face to face training.

## **5.0 Risks**

5.1 None

## **6.0 Implications/Consultations**

6.1 None

### **Community Safety**

No

### **Data Protection**

No

### **Equalities**

Yes, to ensure the development opportunities are accessible to all and staff receive training on equalities.

### **Environmental Sustainability**

Yes, the learning and development provision supports the sustainability project

### **Financial**

Yes, the budget data has been provided by the Finance Team.

### **Health and Safety**

Yes as set out in this report.

### **Human Resources**

Yes as set out in this report.

## **Human Rights**

No

## **Legal**

Yes, the learning and development provision supports legal updates and compliance.

## **Specific Wards**

No

## **7.0 Background papers, appendices and other relevant material**

7.1 Attached report

## **Contact Member**

Executive Member for Corporate Services

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## **Contact Officer**

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## **Report Author**

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